

NEWS LETTER

July 2026 Edition



From The Chairman's Desk:

Dear Team,

Everything Microfilter has achieved, every product we have delivered, every milestone we have crossed, every customer who trusts us, has one thing in common, the people behind it: not the machines, not the technology it's You.

Our growth has always been powered by dedication, accountability and a genuine desire to do things better every single day. That is the culture we are building, one where leadership isn't about titles but about showing up, inspiring others and doing what is right even when it isn't easy.

And just as rainwater, drop by drop replenishes the earth and sustains life, so does the consistent effort of each one of you sustain and strengthen this organisation. Every small contribution, every idea, every extra mile, it all adds up to something far greater than any one of us could build alone.

As we move forward, let us keep learning, keep supporting each other and keep pushing Microfilter towards the kind of excellence that sets the benchmark for the entire water treatment industry.

I Thank everyone for everything we bring to this journey.

Together, we build. Together, we succeed.

Mr. Shailendra Mangal
CMD
Microfilter Polymers Ltd.



Water Softener

At Microfilter Polymers Ltd., we understand the daily challenges caused by hard water from scale buildup in pipes and appliances to dry skin, dull hair and spotty glassware. Our advanced water softener systems are designed to tackle these problems at the source by effectively removing hardness-causing minerals like calcium, magnesium and iron from your water supply.

By softening water, our systems help protect plumbing, prevent costly damage to water-based appliances and reduce cleaning time. You'll notice cleaner dishes, softer laundry, healthier skin and even better-tasting water. Over time, this also translates into significant savings on maintenance and replacements.

As a trusted Indian manufacturer and exporter, we offer a wide range of water softener solutions for both residential and commercial applications. Whether it's a home, hotel, hospital or industrial setup, Microfilter's systems are built to deliver long-term performance, improved water efficiency and protection of your infrastructure investments.



Experience the Softness of
Pure Water.

Microfilter Polymers Limited

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PP Filter, Wound Filter, Inline Filters, Filter Housings, UF Membrane, ETP/STP



Message from the Whole-Time Director



A truly great workplace isn't built on policies and processes alone, it's built on the everyday moments where people choose to respect one another, share ideas openly and genuinely celebrate each other's wins. That is the kind of culture we are nurturing at Microfilter and I am proud of how far we have come.

Every person on this team brings something unique to the table. And when those individual strengths come together, something remarkable happens, we grow not just as professionals, but as a community.

As we continue that journey, I also want us to carry a sense of responsibility beyond our walls. The small things matter more than we realise, conserving resources, reducing waste, supporting initiatives like rainwater harvesting. Just as a strong team is built one relationship at a time, a sustainable future is built one conscious choice at a time.

Water conservation is close to my heart and it should be close to all of ours. Every drop we protect today is a gift we are quietly passing on to the generations that come after us.

Let us keep lifting each other up, keep caring for our environment and keep building something we are truly proud of.

Because great organisations are built by great people who believe in each other and a sustainable future is built by people who care for every drop.

Warm regards,
Mrs. Ritu Mangal
Whole-Time Director
Microfilter Polymers Ltd.

Quote Of The Month

A great workplace is built by people who care, a culture that inspires, and leaders who empower.

Building a Water-Secure and Sustainable India: Together

Participated in ASSOCHAM's Joint Council Meeting on Sustainability, Environment & Water on 16th July 2026 in New Delhi was truly energising. Being in a room full of industry pioneers, policymakers and sustainability experts, all driven by the same vision was a powerful reminder that real change happens when the right people come together.

As Managing Director of Microfilter Polymers Limited, I have always believed that water is not just a resource. It is the foundation of healthy communities, strong industries and a sustainable future.

Water scarcity is no longer a distant concern, it is here and it is growing. Industries today have both the opportunity and the responsibility to respond, not just through compliance but through genuine innovation. Smart water treatment and reuse, rainwater harvesting, efficient wastewater management, advanced filtration technologies and ESG-driven governance are not aspirational goals anymore. They are practical necessities.

At Microfilter, sustainability is not something we talk about, it is something we build into every product, every solution and every decision we make. Our commitment to helping industries conserve water, reduce environmental impact and contribute to a circular water economy remains stronger than ever.

Thanks to ASSOCHAM for building a platform where meaningful dialogue translates into collective action. These conversations matter and so do the will to act on them.

Protecting our water resources is a shared responsibility. And together, we are more than capable of rising to it.



Leadership Beyond Position

Leadership is not limited to managers.

A true leader:

- Takes ownership.
- Solves problems.
- Learns continuously.
- Supports colleagues.
- Inspires others.
- Leads by example.

At Microfilter, every employee has the opportunity to become a leader through responsibility, integrity and commitment.



People First: The Foundation of Sustainable Success

Technology can be purchased. Infrastructure can be built. Processes can be designed.
But **people** remain an organization's greatest competitive advantage.

Organizations that invest in employee development experience:

- Higher productivity
- Stronger teamwork
- Better innovation
- Lower employee turnover
- Improved customer satisfaction
- Sustainable business growth

Building a Strong Workplace Culture

A thriving workplace is built on:

- Respect
- Continuous Learning
- Open Communication
- Team Collaboration
- Accountability
- Employee Well-being
- Recognition

When employees feel respected and empowered, they naturally contribute beyond expectations.



Guru Purnima Celebrated at Microfilter

The Microfilter family came together to celebrate the auspicious occasion of Guru Purnima with deep gratitude, reverence and a heartfelt sense of togetherness. The day was a beautiful reminder to pause and honour the teachers, mentors and guides who have shaped our journey both personally and professionally.

The celebration was filled with warmth, reflection and the kind of collective energy that comes when a team truly appreciates the wisdom and guidance that has brought them this far. It was a moment to acknowledge that behind every achievement, there is always a teacher who believed in us first.

At Microfilter, we are grateful to every Guru who has been part of our story and we carry their teachings forward in everything we do.



Ashadi Ekadashi Celebrated at Microfilter



The Microfilter family came together to observe the auspicious occasion of Ashadi Ekadashi with devotion, gratitude and a warm sense of togetherness. The day was filled with prayers and positive energy a beautiful reminder that faith and humility are values that bind us together as a team and as a community. Moments like these ground us, uplift us and remind us of what truly matters.

Birthday Celebration



**Ms. Kiran Pande -
Senior Account Executive**

The Microfilter family came together to celebrate a very special person, our wonderful Kiran from the Accounts Department! Her warm presence, dedication and positive energy brighten our workplace every single day and her birthday was the perfect opportunity to shower her with the love and appreciation she truly deserves. Wishing you a year filled with happiness, good health and everything your heart desires, Kiran!



**Mrs. Ritu Mangal -
Whole-Time Director**

It was a truly special day at Microfilter as the entire family came together to celebrate someone who leads with grace, strength and genuine care, our beloved Whole-Time Director, Mrs. Ritu Mangal!
Today was our chance to give a little of that love and appreciation right back. Wishing you a wonderful birthday and a year ahead filled with joy, good health and every happiness you deserve, Ma'am!

People · Culture · Leadership

Behind every great organisation is something that no machine can manufacture and no process can replace, its people.

At Microfilter Polymers Ltd., we have always believed that our greatest strength doesn't sit in our product range or our technology. It sits in the individuals who show up every day with purpose, passion and a genuine desire to make things better for our customers, for each other and for the organisation we are all building together.

A positive culture doesn't just happen. It is created through small daily choices to collaborate instead of compete, to lift others instead of overlooking them and to keep learning even when things are going well. That is the environment we are committed to nurturing at Microfilter.

And leadership for us, has never been about hierarchy. It is about responsibility. It is about noticing when someone needs support, creating space for ideas to flourish and having the courage to do what is right even when it is not the easiest path.

When people feel valued, they give their best. When culture is strong, teams move mountains. And when leadership is rooted in care, extraordinary things become possible.

"Leadership is not about being in charge. It is about taking care of those in your charge."

"Together We Grow, Together We Lead"



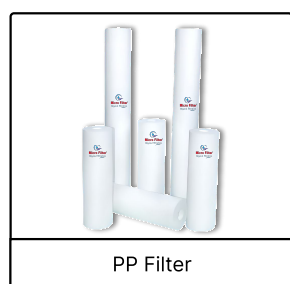
Employee of the Month - Ms. Kiran Pande (Senior Account Executive)



We are absolutely thrilled to recognise Ms. Kiran from the Accounts Department as our Employee of the Month! Kiran's accuracy, dedication and quiet professionalism make a real and lasting difference to our team every single day. She leads by example, supports her colleagues wholeheartedly and consistently reflects the values that make Microfilter special. This recognition is truly well deserved, Kiran, the entire Microfilter family is proud of you!

"Success comes to those who work with dedication, integrity and passion. Keep shining!"

Microfilter: Leading RO Water Filter & Spare Parts Manufacturer in India



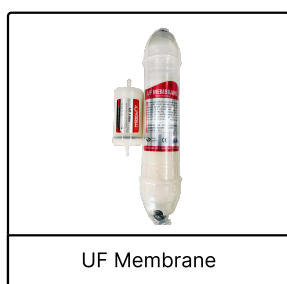
PP Filter



Wound Filter



Inline Set Push Fit



UF Membrane



Alkaline Filter



Copper Filter



Pre-Filter Housing



Industrial RO Plant



Sewage Treatment Plant



Effluent Treatment Plant



Water Softener



Water Aeration System



Water Storage Tank



Domestic RO Purifier

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