

NEWS LETTER

November 2025 Edition



From The Chairman's Desk:

Dear Microfilter Family,

I want to take a moment to highlight the most important factor behind our achievements: our team. In our challenging industry, individual talent matters, but teamwork is what makes us thrive. Every milestone, complex solution and standard we reach, comes from people working together across different departments.

Teamwork is an operating system which work across various departments of the organization in synchronisation like an orchestra. If all the department play the assigned role in the order, the result will be musical maestro.

The success of our final products and services relies completely on the connections between R&D, manufacturing, sales, logistics and accounts. When the sales team promises a solution, they trust that R&D has perfected the technology, manufacturing will carry it out accurately and logistics will ensure timely delivery. This trust and shared responsibility is our operating system.

Making sure everyone understands our common mission to deliver the best water as well as waste water treatment solutions and perform responsibly. I see this spirit every day where commitment, problem-solving and readiness to step outside your comfort zone for the benefit of the each & every project.

As we face new challenges, stronger collaboration will be crucial. Our ability to innovate and lead in the market depends on this cooperative energy. Let's commit to me fostering of this team spirit, communicating openly, working together effectively and continuing to find strength in our unity. Thank you for being the dedicated and collaborative force that drives Microfilter forward.

Warm regards,
Mr. Shailendra Mangal
CMD
Microfilter Polymers Ltd.



Microfilter Polymers Limited

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PP Filter, Wound Filter, Inline Filters, Filter Housings, UF Membrane, ETP/STP



Message From Whole Time Director



We are incredibly proud to share the strong performance and positive transformation of our Amazon team this year. We've established an excellent operational rhythm and cultivated a genuinely positive work culture where everyone is supported, leading to high engagement and pride in the quality of our work.

What truly stands out is the attitude not just the outcome. This team embraces challenges, enjoys the process and celebrates milestones with genuine enthusiasm. This approach



is having a clear impact on our customers: we're seeing strong satisfaction rates and a remarkable number of returning buyers. This powerful feedback confirms the value and innovation we are consistently bringing to the marketplace.

Our journey is fueled by trust and a shared belief in our mission. Your hard work and commitment are the foundation of this success and every contribution is truly valued. Looking ahead, we are excited to continue pushing boundaries, setting ambitious new goals and leveraging our collective strengths to define the next era of achievement on Amazon.

Warm regards,
Mrs. Ritu Mangal
Whole Time Director
Microfilter Polymers Ltd.

Quote Of Month

*"Transforming wastewater into valuable asset,
because every drop matters."*

Celebrating India's Victory



Shout out to the Indian Women's Cricket Team on their remarkable world cup win! Their dedication, teamwork and fighting spirit have made the nation proud. This victory is not just a sporting achievement, it is a celebration of determination, discipline and confidence.

Their performance reflects what happens when passion meets perseverance and their success continues to inspire young athletes across the country.

We applaud the team for their strength, resilience and unity. India salutes our champions!

ETP (Effluent Treatment Plant)

As industries continue to grow and production scales up, managing wastewater responsibly has become more critical than ever. Effluent Treatment Plants (ETPs) play a key role in ensuring industrial wastewater does not end up polluting natural water bodies, damaging soil, or impacting public health. Effluent often contains chemicals, oils, heavy metals and other pollutants that can be harmful if released untreated. An ETP helps remove these contaminants through a structured treatment process, making the water safe for reuse or compliant discharge. This supports water conservation, reduces dependency on freshwater sources and aligns operations with environmental standards. Beyond compliance, having a functional ETP reflects an organisation's commitment to sustainability, responsible manufacturing and ecological balance.



At Micro Filter, we understand that every industry generates a different type of wastewater, which is why we don't believe in one-size-fits-all systems. Our ETPs are designed based on the specific effluent characteristics and operational needs of each client. With advanced treatment methods, robust engineering, and reliable automation, we ensure our plants deliver consistent performance with minimal downtime. From consultation and design to installation and long-term maintenance, we offer complete turnkey support. Our team also assists with regulatory documentation and environmental approvals to make the process seamless. With years of proven industry experience and a focus on innovation, Micro Filter stands as a trusted partner for industries aiming to operate responsibly and efficiently. Choosing us means choosing reliability, compliance and a greener future.

Project Highlight : Successful Installation of 10,000 LPH RO Plant

We are proud to share that Microfilter Polymers has successfully installed and commissioned a 10,000 LPH industrial RO plant at Hitech Polyplast & Irrigation Pvt. Ltd., Nagpur. The system now delivers continuous, high-quality purified water supporting their 24×7 production operations without interruption, improving output quality and reducing maintenance. This milestone underlines our commitment to delivering robust and reliable water-treatment solutions to meet demanding industrial needs.

This achievement reflects the dedication of our team and the trust of our client. We look forward to executing more successful installations in the future and continuing to strengthen Microfilter's footprint in the industrial water-treatment sector.



COPPER FILTER



A copper filter is used in water purification systems to naturally disinfect, remove impurities, kill harmful microbes and enhance taste and quality, goodness of Copper.

- Enhances water purity
- Reduces contaminants naturally
- Improves overall water quality
- Provides natural filtration

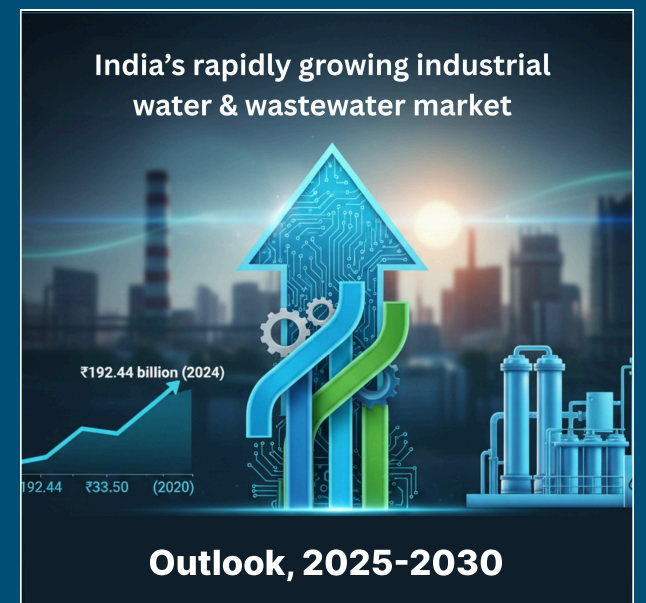
News & Notables

Outlook, 2025-2030: India's rapidly growing industrial water & wastewater market

- According to a recent report, the Indian water and wastewater management market comprising both municipal and industrial segments is projected to grow from ~₹192.44 billion in 2024 to ~₹353.50 billion by 2030.
- Growth is spurred by strict effluent norms, rising industrialization and regulatory pressure for reuse and recycling and advanced treatment methods.
- Why this matters: As a manufacturer of ETP/STP components and polymer-based filtration housings, this trajectory provides a favourable backdrop for business growth, expanded orders and possibly new segments like ZLD (Zero Liquid Discharge), industrial reuse, etc.

Stringent environmental actions and increasing compliance pressure in industrial wastewater discharge.

- With increasing awareness related to water reuse and a greater stringency of environmental regulations, there is growing industrywide pressure across India for effective wastewater treatment.
- This tightening of regulatory oversight is likely to stoke demand for reliable, compliant ETP/STP solutions, particularly among industrial players. In that position, Microfilter Polymers is well-placed to cater to the growing demand for compliant wastewater treatment systems, recycled water setups, and advanced filtration solutions.



Birthday Celebration



Mrs Ritu Patel (CS)

On November 11, 2025, the Microfilter family celebrated the birthday of our dedicated Company Secretary and Compliance officer, Mrs Ritu Patel. Her discipline, clarity and commitment strengthen our organisation every day. We are grateful for her contribution and wish her a wonderful year ahead filled with happiness and success.



Mr Vishvesh Khobragade - Account Executive

On November 27, 2025, we joyfully celebrated the birthday of our sincere and hardworking Accountant, Mr Vishvesh Khobragade. His attention to detail and responsible handling of finances make him an invaluable part of our team. We appreciate his dedication and wish him happiness, growth, and success in the coming year.

STP (Sewage Treatment Plant)

At Micro Filter, we're seeing a meaningful shift in how communities and industries think about wastewater. STPs are no longer viewed as just another requirement, they are becoming an essential part of responsible development. When sewage is treated properly, it prevents toxic discharge from reaching rivers, lakes and groundwater. This protects not only the environment, but also the people who depend on these water sources every day. Our role is to make this process smarter, easier and more reliable. With every project, we focus on designing systems that actually work for the space and the people who manage them, rather than offering a one-size-fits-all solution. Modern treatment technology allows water to be recovered and reused, which helps reduce stress on fresh supply and lowers operational cost.



For organizations working with limited space or strict compliance rules, our customized approach ensures that regulations are met without compromising performance. What makes this work meaningful is knowing that each system installed contributes to healthier landscapes, safer communities, and a more sustainable future. As awareness continues to grow, STPs are becoming part of long-term planning-not an afterthought. And at Micro Filter, we're proud to support that progress every step of the way.

Employee of the Month: Nishant Chaoji (Senior Sales Executive)

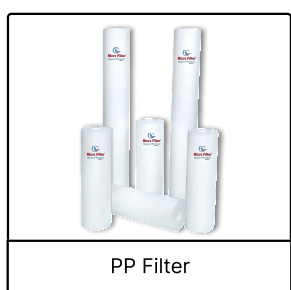


Nishant truly shows the qualities we value most: professionalism, resilience and dedication. His consistent performance has greatly contributed to our organization's recent growth and success.

This month, Nishant reached an important milestone by securing a large number of new orders. This marks one of the best achievements for our entire sales team. This success shows his ability to understand client needs, present tailored solutions and follow up strategically throughout the sales process.

Nishant consistently sets a high standard. His proactive attitude, strong customer engagement skills and genuine passion for getting results, all while building meaningful client relationships, are a strong example for us all.

Microfilter: Leading RO Water Filter & Spare Parts Manufacturer in India



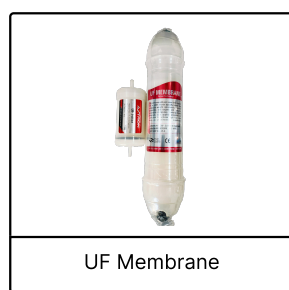
PP Filter



Wound Filter



Inline Set Push Fit



UF Membrane



Alkaline Filter



Copper Filter



Pre-Filter Housing



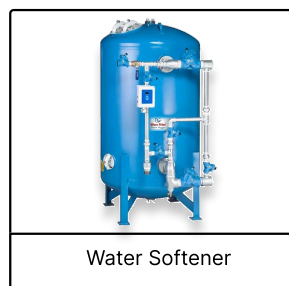
Industrial RO Plant



Sewage Treatment Plant



Effluent Treatment Plant



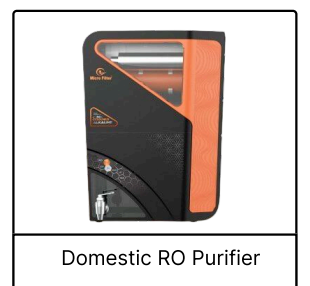
Water Softener



Water Aeration System



Water Storage Tank



Domestic RO Purifier

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Micro Filter[®]
Beyond filtration